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## SCIENTIFIC OFFICER FOUR (4) YEAR FIXED-TERM CONTRACT OBSERVATORY

The Desmond Tutu Health Foundation (DTHF) is a registered non-profit organisation focused on the pursuit of excellence in research, treatment, training and prevention of HIV and related infections in Southern Africa.

We have fantastic job opportunities across our businesses for talented people wanting to realize their full potential. Could that be you? If so, we invite you to explore the possibility of joining us to play your part in Desmond Tutu Health Foundations' exciting future.

Our Knowledge Translation Unit is currently recruiting an experienced Scientific Officer to co-lead a programme of research on Multiple long-term Conditions (multimorbidity or MLTC-M) which uses a stakeholder-driven process to improve care, treatment and support systems for people living with MLTC-M in South Africa. Programme aims to enhance their wellbeing and strengthen the public-sector primary healthcare system to provide complex care that is person and people-centred and that balances patient and community preferences, clinical evidence, local policies, and resource constraints.

The position requires co-ordination of six (6) interlinking work packages over four years, liaison with the UK donor and local South African stakeholders (within government at national, provincial and district levels and with civil society), and ensuring project compliance with donor, ethical and gatekeeper requirements. It includes opportunities for individual career research advancement.

### Minimum Requirements:

(If you do not have the criteria listed below, please do not apply for this position)

- PhD in a health-related field
- At least 3 – 5 years research experience
- Experience and knowledge of public healthcare systems in South Africa
- Evidence of independent writing skills in peer-reviewed publications and project reports
- Computer Literate; with strong working knowledge of Microsoft Office and data processing
- Analytical and detail orientated
- Valid driver's license and own reliable transport

### The following will be advantageous:

- Excellent verbal and written communication; proficiency in English
- Project management experience
- Ability to work methodically, efficiently, and meticulously
- Strong planning and organizing skills and deadline driven
- Problem solving and decision-making skills
- Able to work under pressure
- Excellent work standards

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PASSION | INNOVATION | PROGRESS

Non-Profit Company : Registration no. 1999/005072/08 : NPO no. 148-956  
Public Benefit no. 18/11/13/51

Directors: Prof R Wood; Prof L-G Bekker;  
Ms Z Ebrahim (Chair); Ms T Tutu-Gxashe; Mr P Grant; Ms M K Ndebele; Dr A M Kubeka  
[www.desmondtutuhealthfoundation.org.za](http://www.desmondtutuhealthfoundation.org.za)

- Client focused

**Responsibilities:**

Independent research

- Identify an area of research interest within the programme of work to lead and complete
- Lead publications

Lead regulatory portfolio for the project

- Work with Co-Investigators to write and oversee ethics applications, amendments and reports
- Ensure compliance with Good Clinical Practice (GCP) guidance, including arranging training if needed and ensure protocols meet all ethical standards
- Ensure Standard Operations of Procedures (SOPs) and training to ensure sound ethical delivery of the intervention and research plans
- Scope and deliver compliance requirements of stakeholders that impact delivery of the project (e.g. local government registration, reporting)

Project Leadership and Coordination

- Provide managerial input, programme direction and support to project staff, including the Project Manager. Manage project activities, outputs and quality, and revise work plans as needed
- Work closely with the two Principal Investigators and Co-Investigators to deliver the funded programme of work

Stakeholder Engagement

- Engage with national, provincial and district-level decision-makers and managers in the health system to ensure full partnership and support for the project throughout the formative, implementation and consolidation phases of the project
- Engage academic partners to ensure timeous delivery of work package deliverables, especially those which are dependencies for project progression
- Engage with the donor to ensure timeous delivery of all reports, rapid response

**KTU Vision Fit: To improve the quality of primary healthcare for underserved communities through pragmatic research, evidence-based implementation, evaluation, and engagement of health systems, their planners, providers and patients.**

**Values fit: Passion Innovation Progress Integrity Respect Excellence**

Remuneration, depending on qualification and experience

**Application Process and Disclaimer:**

To apply, there is a **two-step** process:

1. Complete the questionnaire by clicking on the link:

[Scientific Officer recruitment questionnaire](#)

2. Submit CV, motivation letter with certified copy of highest qualification and details of three (3) current contactable referees to: Attention HR Manager Jobs@hiv-research.org.za by 07<sup>th</sup> December 2021 and include the reference number: #DTHF/C054. Incomplete applications will not be considered. Only applicants who have completed both applications steps, will be considered.

*NB: Only short-listed candidates will be contacted. We are committed to equity in our employment practices. It is our intention to appoint individuals with the aim of meeting our equity objectives. We reserve the right not to appoint if no suitable candidates are identified.*

*I understand and accept that by applying for this position, I authorized DTHF to process my personal information in accordance with its internal operational requirements.*

*I further understand that the personal information I disclose to DTHF will be processed in accordance with the requirements set out in the Protection of Personal Information Act and may include the transferring thereof to third parties for the purposes of verification.*

*This job may be removed before it expires.*

*If you have not heard from us within two weeks after the closing date please consider your application as unsuccessful.*

*Desmond Tutu Health Foundation is a child-friendly organisation committed to the protection of children.*

**For more information about the organization please visit our website at [www.desmondtutuhealthfoundation.org.za](http://www.desmondtutuhealthfoundation.org.za)**

