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# Seeking a new employment opportunity?

The Desmond Tutu Health Foundation (DTHF) is affiliated to the University of Cape Town. The DTHF based in the Faculty of Health Sciences, is committed to the pursuit of excellence in research, treatment, training and prevention of HIV and related infections in Southern Africa.

Our Head Office is situated in Observatory with sites in Masiphumelele (Fishhoek), Crossroads, Gugulethu, Groote Schuur and Philippi Village.

We have fantastic job opportunities across our businesses for talented people wanting to realize their full potential. Could that be you? If so, we invite you to explore the possibility of joining us to play your part in Desmond Tutu Health-Foundations' exciting future.

Outlined below are some roles on offer:

### 1. Laboratory Manager

### Requirements:

- National Diploma in Medical Technology (Postgraduate qualification would be advantageous, particularly inclusive of research and data management content)
- HPSCA registration
- GCLP/QMS trained or experience working in a GCLP compliant or accredited laboratory
- IATA dangerous goods training (past or present)
- 1-3 years' experience in a research environment
- 1 year of staff management experience

### Preferred:

- Client-focus and strong interpersonal skills
- Excellent verbal and written communication

#### Responsibilities (but not limited to):

- · Managing and supervision of staff
- Specimen collection, management, documentation and dissemination
- Management of the Laboratory ensuring data sets are accurate and up to date
- Data entry and quality management

## 2. Senior Medical Officer

### Requirements:

- MBChB and HPCSA registration as a medical practitioner (independent practice)
- 3 or more years' work experience in the clinical research environment
- Current lead or supervisory role within the clinical research environment
- Demonstrated clinical knowledge
- Valid driver's license and own transport preferable

### Preferred:

- Competence in IUD and Contraceptive Implant insertion
- · Competence with female genital tract mucosal sampling and biopsies
- Current GCP certificate
- Experience with managing clinical staff (doctors and nurses)
- Excellent ability to build interpersonal relationships

### Responsibilities (but not limited to):

Taking care of healthy volunteering participants, sometimes having minor ailments

# PASSION | INNOVATION | PROGRESS

Non-Profit Company: Registration no. 1999/005072/08: NPO no. 148-956
Public Benefit no. 18/11/13/51
Directors: Prof R Wood; Prof L-G Bekker;
Ms Z Ebrahim (Chair); Ms T Tutu-Gxashe; Mr P Grant; Ms M K Ndebele; Dr A M Kubeka

www.desmondtutuhealthfoundation.org.za

- Conduct Clinical Procedures to ensure that participants are managed according to the study protocol, site specific SOPs and South African department of Health guidelines.
- Adherence to study protocol and study specific procedures manual to ensure that all sponsor specified
  metrics with respect to accrual, retention, participant safety, QC rate, adverse/serious adverse event
  reporting, study procedures completion and protocol deviations are met.

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### 3. <u>Medical Officer</u>

### Requirements:

- MBChB or equivalent and HPCSA registered
- At least 2 years' experience (post internship) in a clinical environment
- · Keen interest in research especially infectious diseases
- Computer skills (Email, Microsoft word, Excel, PowerPoint)
- Valid driver's license and own transport preferable

#### Preferred:

- Clinical Trial experience
- Working experience in a research environment
- Knowledge and understanding of study protocol
- ACLS/BLS and GCP certification
- Excellent Communication (verbal and written) skills
- Excellent ability to build interpersonal relationships

### Responsibilities (but not limited to):

- Clinically assess, examine, diagnose and manage the health of participants
- · Complete prescriptions of pharmaceuticals appropriately
- Monitor clinical examinations and procedures undertaken by study nurses when necessary
- · Manage accountability and adherence monitoring of study drugs
- Refer participants to other clinical care as required.
- Consult with other clinical and research staff when necessary
- · Assist in maintaining good clinic flow

### 4. Research Nurse

### Requirements:

- Nursing Degree or Diploma and Registration with the South African Nursing Council (SANC) as a Registered Nurse
- At least 2 years nursing experience
- Nimaart trained
- Knowledge of study protocol / regulations

#### Preferred:

- At least one year experience in a research environment
- GCP (Good Clinical Practice) certification
- HSP (Human Subjects Protection) certification
- Sexual Reproductive Health Certificate (inclusive of Implant insertion and removal)
- Previous work experience in HIV research and sexual health or with adolescents
- Working knowledge of an adolescent friendly clinical environment
- Valid Driver's licence code 08 with PDP
- Knowledge of HIV, and Sexually transmitted infections
- Excellent Computer literacy (Ms Office)
- Excellent verbal, written and interpersonal communication skills
- Language proficiency in English and IsiXhosa

### Responsibilities (but not limited to):

- · Providing a welcoming and supportive environment for all clients regardless of age, race, gender or HIV status
- Maintaining strict client confidentiality
- Providing pre- and post-test counselling, as well as risk reduction counselling, for clients
- HIV testing
- Pregnancy testing
- Obtaining blood and urine samples, labelling and request relevant test

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## 5. Study Co-ordinators

#### Requirements:

- Nursing Degree or Diploma and Registration with the South African Nursing Council (SANC) as a Clinical Nurse Practitioner
- At least 2 years nursing experience
- Knowledge of HIV, Tuberculosis and Sexually transmitted infections
- Knowledge of study protocol/regulations
- Training in Contraception including implant insertion
- Strong Computer literacy (Ms Office)
- Driver's licence code 08

#### Preferred:

- Two years' research experience
- GCP (Good Clinical Practice) certification
- Speak IsiXhosa and/or Afrikaans

#### Responsibilities (but not limited to):

- Providing a client focused youth friendly sexual and reproductive and health screening service
- Providing pre- and post-test counselling, as well as risk reduction counselling, for clients
- Providing family planning
- HIV testing
- Obtaining blood and urine samples and processing them as required

### 6. Pharmacist:

#### Requirements

- A Bachelor's Degree in Pharmacy with 2 to 3 years' experience working as a Pharmacist
- Registration with the South African Pharmacy Council (SAPC) as a Pharmacist
- Computer Literacy (Microsoft Office)

#### Preferred:

- Previous Clinical Trial experience
- Good Clinical Practice (GCP) Certificate
- Human Subjects Protection Certificate
- Xhosa speaking
- Experience with aseptic injection and infusion preparation
- Excellent communication skills (verbal and written)
- Excellent planning and organizational skills
- Team player capabilities
- Ability to interact with all stakeholders at various levels in the organisation
- Strong decision-making and problem-solving skills
- Ability to use initiative and facilitate change

#### Responsibilities (but not limited to):

- Pharmacy Regulatory Compliance assist with development, implementation and maintenance of Pharmacy Standard Operating Procedures and Establishment Plans according to international regulatory standards; ensure pharmacy is in compliance with all related legislation
- Family Planning and Sexually Transmitted Infection medication management medication is handled according to SA Pharmacy Council and Medicines Control Council requirements
- Investigational Product (IP) Management study protocol is managed and distributed according to protocol
- Record Management records are accurately and timeously captured according to study protocol

Values fit: Passion Innovation Progress Integrity Respect Excellence Interested candidates can send a CV, HPSCA/ SANC/ other professional registration and highest qualification with reference no: DTHFZ to: Careeropportunities@hiv-research.org.za.

We look forward to hearing from you!